2023 HEC Retreat

Tuesday, Nov. 14th 8:30am – 5pm Transformation Training Room, 7th floor Five Oak building Hybrid (in-person and virtual options)

Meeting Objectives:

- 1. Build and strengthen relationships
- 2. Identify 2024 HEC work (based on strategic priorities)
- 3. Power mapping OHPB and subcommittees in relation to HEC
- 4. Community partner presentation

Prework:

- Prepare PechaKucha lite Presentation 9 slides with 20 sec/slide = 3 min. each
- Review HEC Strategic Priorities document

Time	Topic and Details	Facilitator
8:30 -	Informal Networking and Connection	Team to show up
9am	Goal: informal time for people to join meeting, grab food,	by 8am
	ensure appropriate meeting technology is working, and	
	connect with each other	
9 – 10 am	Meeting opening and introductions PUBLIC PORTION	Leann J.
	Goal: Set tone and context for our time together and work	Jorge
	ahead	Michael A-N
	Welcome from E&I	Alex
	 Look back at 2023 achievements 	
	Introductions	
	 Review agenda, objectives, and group agreements 	
	HEC business	
PUBLIC MEETING PORTION ENDS – GO INTO CLOSED SESSION		
10 – 10:20	PechaKucha	HEC members
am	 prioritize those that are going to leave early 	
10:20 -	HEC work for 2024	Michael and Alex
noon	Goal: identify/confirm key HEC work for 2024 based on	
	strategic priorities and discuss process for implementation	
	Key questions:	
	- Did we get this right?	
	- What would you shift?	
	 Three additional goals that need HEC input and 	
	development	
	Discussion on HEC capacity and prioritization	
	* Take a 10-minute break in here	

AGENDA

Noon –	LUNCH (working)	
12:30	Reflection/discussion question: How does power show up in	
	committee and subcommittee structures?	
12:30 -	Power Mapping activity and Lunch	Michael
1:30 pm	Goal: create a visual that shows the connections between	
	HEC and OHPB, OHPB committees, and OHA that includes	
	communication and decision-making channels	
	Small and large group activity	
1:30 - 2	PechaKucha	HEC members
pm	10 min Break	
2 – 2:45	Community Presentation	Alex
pm	IRCO and community assessment	
	Goal: Build community connections to Oregon Equity work	
2:45 –	PechaKucha	HEC members
3:30 pm	10 min Break	
3:30 -	WORK/FLEX Time	
4:00 pm	Finish activities	
	HEC Letter writing	
	Discussion time	
4 – 4:30	Next steps and close	Michael
pm	 Review action items and assignments 	
	 Discuss next steps 	
4:30 -	OPTIONAL Networking and Cool down	
5pm	 Informal networking and relationship building 	

Miscellaneous Notes:

- There will be a mix of in-person and virtual participation, so we ask for everybody to consider:
 - Showing patience as we transition from activity to activity and work to ensure a successful and inclusive experience for all
 - Be mindful of using inclusive behavior and attend to in-person and virtual participation
 - Participate as fully as possible and take care of personal needs
- This is a working session for the HEC, not an open and public meeting. Therefore, we will not be adopting any material developed or conducting official HEC business